

Notice is hereby given that the executive and regular meeting of the Harrison Board of Education scheduled for **Thursday, October 12, 2023 at 5:45 pm and 6:30 pm and Tuesday, November 7, 2023 at 5:45 pm and 6:30 pm has been canceled.**

Notice is hereby given that there will be a special meeting of the Harrison Board of Education, to be held at the Washington Middle School Auditorium, 1 North 5th Street, Harrison, NJ. As follows:

Thursday, October 19, 2023 at 5:45 pm Executive Meeting; Special Meeting 6:30 pm.

The Board requires attendees to follow any and all health and safety procedures. Formal action will be taken for any and all business.

In accordance with provisions of this Act, the Harrison Board of Education has caused notice of this meeting to be forwarded to the Jersey Journal, Star Ledger and Kearny Observer as official newspapers of the Harrison Board of Education and posted in the Board of Education Office, 517 Hamilton Street, Harrison, New Jersey and was also forwarded to the Town Clerk.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franeo~~, Pettigrew, Toal, Wang, Woods and President Vila.

In attendance: Daniel J. Choffo, School Business Administrator; Michael R. Pichowicz, Assistant School Business Administrator; Superintendent Maureen Kroog; Technology Director Peter Santana; Director of Personnel, James P. Doran; Karen Murray, Labor Counsel

Board Vice President: May we have a motion for Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA10:4-12(b).

Motion by Commissioner Wang, seconded by Commissioner Fernandes that the Executive Session to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJSA 10:4-12(b) be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franeo~~, Pettigrew, Toal, Wang, Woods, and President Vila.

Board Vice President read the following:

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWN OF HARRISON:

1. That it does hereby determine that it is necessary to meet in Executive Session on October 19, 2023 at 5:45 p.m. to discuss matters, including: negotiations, litigation, personnel and other matters pursuant to NJ 10:4-12 (b.).
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Board Vice President: Call for motion to reconvene public session at 6:30 p.m.

Motion by Commissioner Pettigrew, seconded by Commissioner Woods to reconvene the public session.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, Toal, Wang, Woods and President Vila all voting aye

**Pledge of Allegiance was led by Board Vice President.
 Director of Personnel’s Report reviewed the following:**

Superintendent/Director of Personnel’s Report
Regular Meeting October 19, 2023

NOTICE TO THE BOARD ONLY (not part of the agenda)

Activities:

- October 2 to 30, 2023 - Socktober (Donate socks for area shelters) Bins in all schools.
- October 10, 12 and 24, 2023 - Harrison Streets for Outreach
- October 13, 2023 - Harrison Boys and Girls Soccer games “vs” North Arlington at Red Bull Stadium
- Little Library

PUBLIC MEETING

- Letter from the State of New Jersey, Department of Education, dated September 28, 2023, informing the Harrison School District that the State Board of Education certified our district via the QSAC process as a High Performing District.
- Submitted for adoption, is the Harrison School District Report of School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2022-2023 School Year.

The summary of report is as follows (Open for public discussion)

<u>Core Elements</u>	<u>HIS</u>	<u>HHS</u>	<u>LES</u>	<u>WMS</u>	<u>KES</u>
#1-HIB Programs Approaches or Other Initiatives	11	10	11	11	11
#2 Training on the BOE-Approved HIB Policy	9	9	9	9	9
#3 Other Staff Instruction and Training Programs	14	14	14	14	14
#4 Curriculum and Instruction on HIB Rel. Info & Skills	5	5	5	5	5
#5 HIB Personnel	8	8	8	8	8
#6 School-Level HIB Incident Reporting Procedure	6	6	6	6	6
#7 HIB Investigation Procedure	12	12	12	12	12
#8 HIB Reporting	5	5	5	5	5
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Total Score (possible 78)	70	69	69	70	70

District Grade (70)

HIB SUMMARY REPORTS:

- **HIB Incidents-September 18, 2023 to October 10, 2023**

<u>School</u>	<u># Incidents</u>	<u>Action Taken</u>
Early Childhood	0	
Kennedy Elementary School	0	
Lincoln Elementary School	0	
Hamilton Intermediate School	0	
Washington Middle School	0	

Harrison High School	4 1 Substantiated 3 Unsubstantiated	Parent/Guardian contacted. Student Counseling. Student/Parent Conference coordination w/outside mental health provider- Out of School Suspension
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Board Vice President: In accordance with Board policy, in order to ensure an orderly meeting and efficient flow of Board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the president and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the Board President, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provided by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. **Is there any member of the public who would like to be heard at this time on AGENDA ITEMS ONLY?** If so, please state your name and address for the record.

By Board Vice President call for motion to approve the minutes of the:
Executive Meeting September 14, 2023
Regular Meeting September 14, 2023

Motion by Commissioner Pettigrew seconded by Commissioner Fernandes that all of the minutes of the meeting(s) September 14, 2023 be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: May we have a motion to approve all correspondence for the month(s) of September 2023.

Motion by Commissioner Pettigrew seconded by Commissioner Toal that all correspondence for the month(s) of September 2023 be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: May we have a motion to approve all the Board Secretary's Report which is in balance with Treasurer Report (A149) for the month(s) of October 2023.

Motion by Commissioner Woods seconded by Commissioner Toal that the Secretary's Report for the month(s) of October 2023 be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila-all voting aye.

Board Vice President: May we have a motion to approve all the Treasurer of School Monies Reports which is in balance with the Secretary's report for the month(s) of October 2023.

Motion by Commissioner Woods seconded by Commissioner Pettigrew that the Treasurer of School Monies Report for the month(s) of October 2023.

ROLL CALL: Commissioner Confessore, Fernandes, Franceo, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: May we have a motion to approve the Bill list, as submitted for the month(s) October 2023.

Bd. Of Ed. -Harrison -	Soc.Sec. 001-002	\$	26,268.24
Payroll Agency Account	10/01/23 – 10/15/23		
		001	\$ 23,714.26
		002	\$ 2,553.98
Town Share of Disability		\$	274.78
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 63,921.98
Payroll Agency Account	State Share FICA		
	10/01/23 – 10/15/23		
Bd. Of Ed. -Harrison -	Soc.Sec. 001-002	\$	23,917.00
Payroll Agency Account	10/16/23 – 10/31/23		
		001	\$ 21,114.27
		002	\$ 2,802.73
Town Share of Disability		\$	216.97
Bd. Of Ed. – Harrison -	Soc.Sec.	002	\$ 64,678.71
Payroll Agency Account	State Share FICA		
	10/16/23 –10/31/23		

OCTOBER 2023 BILL LIST

<u>CK#</u>	<u>DATE</u>	<u>VENDOR</u>	<u>PO#</u>	<u>AMOUNT</u>
800251	9/7/2023	Action Data	PO-24-00576	\$1,880.13
800251	9/22/2023	Action Data	PO-24-00696	\$2,770.95
800251	10/2/2023	Action Data	PO-24-00856	\$1,404.86
800251	10/10/2023	Action Data	PO-24-00930	\$1,569.98
800252	9/14/2023	Adorama Inc	PO-24-00635	\$1,005.54
800253	10/6/2023	Advanced Document Solutions	PO-24-00908	\$163.00
800253	10/10/2023	Advanced Document Solutions	PO-24-00928	\$224.00
800253	7/18/2023	Advanced Document Solutions	PO-24-00077	\$966.00
800253	9/20/2023	Advanced Document Solutions	PO-24-00681	\$828.00
800253	9/8/2023	Advanced Document	PO-24-00589	\$501.00
800253	9/28/2023	Advanced Document Solutions	PO-24-00792	\$407.00
800253	10/2/2023	Advanced Document Solutions	PO-24-00841	\$376.00
800253	10/17/2023	Advanced Document Solutions	PO-24-00997	\$448.00
800254	10/11/2023	Aegis Analytical Laboratories, Inc.	PO-24-00946	\$180.00
800255	8/30/2023	Alamo	PO-24-00525	\$1,393.00
800256	8/7/2023	ALL KILN SERVICES	PO-24-00358	\$430.00
800257	9/20/2023	All Volleyball Inc	PO-24-00680	\$1,286.85
800258	8/30/2023	Anchor Rubber Stamp Inc	PO-24-00522	\$34.45
800259	9/28/2023	Anthony Paterno, Inc.	PO-24-00797	\$7,000.00
800260	9/28/2023	Ap Certified Testing	PO-24-00796	\$210.00
800262	8/22/2023	Barbara Gronet	PO-24-00457	\$67.05
800263	9/29/2023	Bell-Ridge Plumbing Supply Corp	PO-24-00826	\$89.90
800264	8/15/2023	Blick Art Materials	PO-24-00426	\$4,401.01

134
Special Meeting
October 19, 2023

800265	7/18/2023	Booksource	PO-24-00102	\$475.10
800266	9/28/2023	Carolina Biological Supply Co.	PO-24-00775	\$15.48
800266	9/5/2023	Carolina Biological Supply Co.	PO-24-00547	\$193.07
800267	7/26/2023	Cascade School Supplies	PO-24-00200	\$1,132.31
800267	7/31/2023	Cascade School Supplies	PO-24-00286	\$284.53
800268	9/28/2023	Celebrate The Children School	PO-24-00793	\$25,922.00
800268	9/28/2023	Celebrate The Children School	PO-24-00793	\$50,822.00
800269	7/26/2023	Cengage Learning	PO-24-00208	\$2,384.80
800270	10/5/2023	Charlie'S Nursery & Garden Center	PO-24-00896	\$234.00
800271	8/21/2023	Cit Technology Fin Serv Inc.	PO-24-00450	\$1,051.00
800272	10/2/2023	Comcast Business	PO-24-00855	\$186.21
800273	10/11/2023	Comcast Business	PO-24-00938	\$471.35
800274	7/24/2023	Conquer Mathematics	PO-24-00158	\$180.00
800274	7/24/2023	Conquer Mathematics	PO-24-00162	\$180.00
800274	9/13/2023	Conquer Mathematics	PO-24-00619	\$180.00
800275	10/4/2023	Counseling Care Associates Llc	PO-24-00891	\$4,072.40
800276	10/3/2023	Dan Green	PO-24-00870	\$98.76
800277	10/20/2023	Daniel J Choffo	PO-24-01044	\$971.07
800278	10/2/2023	Data Network Solutions	PO-24-00835	\$2,971.15
800279	10/3/2023	Direct Energy Business	PO-24-00866	\$6,437.02
800280	7/19/2023	Driscoll Foods	PO-24-00110	\$150.66
800280	9/13/2023	Driscoll Foods	PO-24-00605	\$645.45
800280	7/19/2023	Driscoll Foods	PO-24-00108	\$387.53
800281	9/28/2023	East Mountain School	PO-24-00790	\$2,552.00
800282	10/13/2023	Eclc Of New Jersey	PO-24-00954	\$598,260.20
800283	8/29/2023	Economy Hardware	PO-24-00513	\$4,096.55
800283	9/7/2023	Economy Hardware	PO-24-00578	\$2,741.96
800283	10/2/2023	Economy Hardware	PO-24-00849	\$1,275.84
800284	10/3/2023	Educational Data Services Inc	PO-24-00867	\$1,396.25
800285	10/11/2023	Educational Development Software	PO-24-00945	\$2,750.00
800286	10/11/2023	Effective Alarm Systems	PO-24-00943	\$385.00
800287	7/18/2023	Electronix Express Inc	PO-24-00075	\$713.85
800288	8/29/2023	Elevator Maintenance Company	PO-24-00515	\$369.00
800288	10/11/2023	Elevator Maintenance Company	PO-24-00949	\$369.00

800289	10/13/2023	Felician School For Exceptional Children	PO-24-00970	\$35,937.15
800290	9/28/2023	Fisher Science Education	PO-24-00777	\$28.08
800291	10/4/2023	Follett Content Solutions	PO-24-00879	\$692.86
800291	10/17/2023	Follett Content Solutions	PO-24-00999	\$55.86
800292	10/2/2023	Foundation For Educational Aministration	PO-24-00848	\$500.00
800293	10/06/2023	Genserv	PO-24-00902	\$590.00
800294	7/24/2023	Grainger	PO-24-00165	\$11.47
800294	8/2/2023	Grainger	PO-24-00317	\$85.20
800294	8/30/2023	Grainger	PO-24-00520	\$1,295.90
800294	9/8/2023	Grainger	PO-24-00588	\$86.85
800294	9/11/2023	Grainger	PO-24-00591	\$339.51
800294	9/14/2023	Grainger	PO-24-00640	\$1,108.17
800294	9/28/2023	Grainger	PO-24-00794	\$159.20
800294	9/29/2023	Grainger	PO-24-00825	\$175.69
800294	7/12/2023	Grainger	PO-24-00020	\$456.16
800294	7/12/2023	Grainger	PO-24-00024	\$540.12
800294	10/6/2023	Grainger	PO-24-00925	\$254.22
800294	9/13/2023	Grainger	PO-24-00625	\$58.38
800295	10/2/2023	HAIG SERVICE CORPORATION	PO-24-00831	\$22,528.75
800296	10/6/2023	Happy Chef	PO-24-00926	\$509.20
800297	9/26/2023	Harrison Boe Cafeteria Account	PO-24-00706	\$65,972.09
800297	9/26/2023	Harrison Boe Cafeteria Account	PO-24-00707	\$15,675.70
800298	9/18/2023	Harrison Fashions	PO-24-00664	\$384.00
800299	7/26/2023	Henry Schein, Inc	PO-24-00216	\$543.56
800299	7/31/2023	Henry Schein, Inc	PO-24-00297	\$1,380.85
800300	8/28/2023	Hertz Furniture	PO-24-00494	\$1,122.30
800300	9/14/2023	Hertz Furniture	PO-24-00628	\$4,815.00
800300	7/31/2023	Hertz Furniture	PO-24-00291	\$2,369.20
800300	8/28/2023	Hertz Furniture	PO-24-00484	\$6,403.00

136
Special Meeting
October 19, 2023

800301	8/28/2023	Houghton Mifflin Harcourt	PO-24-00488	\$694.84
800302	8/24/2023	Houghton Mifflin Harcourt Publishing Co	PO-24-00464	\$37,520.70
800302	8/24/2023	Houghton Mifflin Harcourt Publishing Co	PO-24-00467	\$14,462.68
800302	8/24/2023	Houghton Mifflin Harcourt Publishing Co	PO-24-00466	\$14,015.48
800302	8/30/2023	Houghton Mifflin Harcourt Publishing Co	PO-24-00524	\$1,042.72
800302	8/24/2023	Houghton Mifflin Harcourt Publishing Co	PO-24-00465	\$14,111.38
800303	10/6/2023	Hudson County Professional Development Consortium	PO-24-00918	\$3,000.00
800304	9/19/2023	Institute For Multi-Sensory Education	PO-24-00676	\$1,500.00
800305	10/2/2023	Ixl Learning Inc	PO-24-00833	\$28,500.00
800306	10/4/2023	Jersey Journal	PO-24-00881	\$66.15
800307	9/13/2023	Jersey State Controls Inc	PO-24-00609	\$220.00
800307	9/19/2023	Jersey State Controls Inc	PO-24-00675	\$667.00
800308	7/19/2023	Just In Timing LLC	PO-24-00123	\$1,330.00
800309	8/15/2023	KI	PO-24-00418	\$7,778.43
800310	9/22/2023	Knowbe4 Inc	PO-24-00687	\$8,092.00
800311	9/5/2023	Lakeshore Learning Materials	PO-24-00542	\$44.99
800311	9/28/2023	Lakeshore Learning Materials	PO-24-00769	\$39.55
800312	9/28/2023	Leaf Funding Inc	PO-24-00804	\$3,388.82
800312	10/5/2023	Leaf Funding Inc	PO-24-00893	\$4,498.00
800313	9/26/2023	Livingston Vacuum Center	PO-24-00723	\$990.00
800314	10/2/2023	Loti	PO-24-00836	\$24,795.00
800315	9/13/2023	Lrp Publications	PO-24-00620	\$280.00
800316	8/16/2023	Mcgraw-Hill Education	PO-24-00436	\$8,719.47
800317	7/18/2023	MD Buying Group, LLC	PO-24-00101	\$87.27
800317	7/26/2023	MD Buying Group, LLC	PO-24-00217	\$179.05
800318	10/17/2023	Michael Fowlin	PO-24-00982	\$2,500.00
800319	10/4/2023	Michael Green	PO-24-00883	\$23.12
800320	10/6/2023	Michele Titterington	PO-24-00914	\$165.00
800321	7/19/2023	Nasco	PO-24-00116	\$121.56
800322	10/3/2023	National Sportwear & Promotion	PO-24-00868	\$1,887.10
800323	10/4/2023	New Jersey Schools Ins Group	PO-24-00887	\$84,537.36
800323	10/4/2023	New Jersey Schools Ins Group	PO-24-00887	\$310,929.84

800323	10/3/2023	New Jersey Schools Ins Group	PO-24-00869	\$22,549.33
800323	10/4/2023	New Jersey Schools Ins Group	PO-24-00887	\$65,068.65
800323	10/11/2023	New Jersey Schools Ins Group	PO-24-00937	\$22,549.33
800324	9/5/2023	NEW JERSEY SUPERINTENDENTS STUDY COUNCIL	PO-24-00541	\$750.00
800324	9/5/2023	NEW JERSEY SUPERINTENDENTS STUDY COUNCIL	PO-24-00548	\$750.00
800325	7/19/2023	NJ Association Of School Administrators	PO-24-00131	\$2,060.00
800325	7/19/2023	NJ Association Of School Administrators	PO-24-00132	\$695.00
800325	8/2/2023	NJ Association Of School Administrators	PO-24-00316	3,788.00
800326	9/18/2023	Njaap	PO-24-00663	235.00
800327	9/11/2023	Njahperd	PO-24-00596	\$199.00
800328	10/06/2023	Njasa	PO-24-00907	\$2,672.00
800329	8/21/2023	NJECC, INC	PO-24-00448	\$195.00
800330	8/3/2023	Njsiaa	PO-24-00350	\$90.00
800331	8/10/2023	Noredink Corp	PO-24-00411	\$2,550.00
800332	8/24/2023	NUCO 2	PO-24-00471	\$444.20
800332	8/24/2023	NUCO 2	PO-24-00472	\$338.42
800332	9/6/2023	NUCO 2	PO-24-00560	\$422.76
800332	9/6/2023	NUCO 2	PO-24-00561	\$255.34
800332	9/6/2023	NUCO 2	PO-24-00562	\$212.91
800332	9/6/2023	NUCO 2	PO-24-00565	\$597.81
800332	9/6/2023	NUCO 2	PO-24-00566	\$231.79
800332	9/7/2023	NUCO 2	PO-24-00580	\$246.08
800332	10/2/2023	NUCO 2	PO-24-00853	\$219.71

Total \$1,967,066.37

Motion by Commissioner Pettigrew, seconded by Commissioner Toal that those bills recommended for payment be hereby ordered paid.

ROLL CALL: Commissioner Confessore, Fernandes, Franco, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

In accordance with the provisions of N.J.S.C. 6:20-2.3, sections ©, (d) and (e), we the undersigned acknowledge that we have received and inspected the attached “Statement of Accounts: dated and certified by Daniel J. Choffo, Secretary of the Harrison Board of Education. Said “Statement of Accounts” indicates that none of the major line items of the School District Budget are over-drawn of this date.

~~Frederick G. Confessore~~

Carla Fernandes

~~Vincent L. Franco~~

Arthur Pettigrew

Brian Toal

Lily Wang

Kimberly Woods

Maria J. Vila

BOARD MEMBERS

CERTIFICATION

MONTHLY FINANCIAL

ACCOUNT BALANCES:

Board Vice President: May we have a motion to approve The Monthly “Statement of Accounts”.

Motion by Commissioner Pettigrew seconded by Commissioner Woods that the Monthly “Statement of Accounts” be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franco~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

I hereby report the following payrolls have been processed since the last meeting of the Board and are hereby submitted for your approval and ratification”.

**Secretary’s Report
of Payrolls:**

PR	10/01/23 – 10/15/23	\$	1,360,684.12
PR	10/16/23 – 10/31/23	\$	1,321,737.61

Board Vice President: May we have a motion to approve the Secretary’s Report of Payrolls.

Motion by Commissioner Pettigrew seconded by Commissioner Woods that the secretary’s report of Payroll be approved.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franco~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: Matters listed within the Consent Agenda have been referred to the Commissioners for reading and study, are considered to be routine and will be enacted by one motion of the Board with no separate discussion. If separate discussion is desired, the item may be removed from the Consent Agenda by Board action and placed on the Regular Agenda under New Business.

AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Early Childhood Professional Development-Pyramid Training	Harrison High School Media Center or Auditorium (depending on availability)	November 7, 2023
B.	Early Childhood Preschool Expo	Harrison High School Auditorium, Cafeteria, Library	March 7, 2024
C.	Emergency Response Team (HPD) Training	Washington Middle School Gym, cafeteria, pool, classrooms	September 23, 2023 (Sat) 8AM - 12PM
D.	Girls Basketball Open Gym	Harrison High School Aux Gym	Oct. 3 to Nov. 16, 2023 Tues and Thurs Nights 4-6PM
E.	Boys Basketball Open Gym	Harrison High School Gym	Sept. 27 to Nov. 15, 2023 Mon. and Wed. Nights 7-9PM
F.	Lincoln School Library Ribbon Cutting Gifted and Talented Students	Lincoln School	October 18, 2023 8:30AM
G.	Lincoln School TMA Safety Assembly Hudson TMA and Students	Lincoln School	October 26, 2023 9:30AM & 10:15AM
H.	Lincoln School Oral Hygiene Assembly 2nd Grade Students	Lincoln School	November 3, 2023 9:00AM & 9:35AM
I.	Lincoln School Environmental Awareness PVSC & 3rd Graders	Lincoln School	January 12, 2023 10:50AM
J.	Community Food Distribution	Harrison High School Parking Lot	October 14, 2023 9:30AM - 11:30AM
K.	Lincoln School TMA Walk to School	Library Park	October 27, 2023 8:00AM
L.	HCPLC ELA P-5 County ELA Cohort Meeting	Harrison High School Media Center	10/26, 1/25, 3/21,6/6/24 10:00AM to 1:00PM
M.	Kennedy School Halloween Parade	Outside Kennedy School	10/31/2023 9AM - 11AM
N.	Early Childhood - Pete the Cat Musical	Washington Middle School Auditorium	5/29/2024 10AM
O.	Harrison Recreation-Pop Warner	Harrison High School-Athletic Field	10/13 to 11/3/2023 (only days available per SD updated weekly) 4PM -8PM

2. Recommendation to accept and approve a letter from the State of New Jersey, Department of Education, dated September 28, 2023, informing the Harrison School District that the State Board of Education certified our district via the QSAC process as a High Performing District and as providing a thorough and efficient education for a period

of three (3) years or until the next NJQSAC review. (Pursuant to the requirements of N.J.A.C. 6A:30-4.1)

3. Recommendation to accept and approve the Hudson County Cultural Affairs-Arts in Education (AIE) Program Grant, for Harrison High School during the fall semester.
4. Recommendation to approve/ratify the salary adjustment for Regina Colon, Confidential Executive Secretary at \$56,000.00 pro-rated, effective October 1, 2023.
5. Recommendation to approve/ratify the appointment of Joselyn Gutierrez to the position of Special Education Teacher Aide for the 2023-2024 school year, effective September 27, 2023. Further, recommendation to approve Ms. Gutierrez's salary at \$20.00 per hour, effective September 27, 2023.
6. Recommendation to approve/ratify placement on the salary guide for the 2023-2024 school year, effective September 1, 2023, for degrees earned over and beyond present status for the following certified staff members who have evidenced the degrees earned.
 - A) Jessica Amador, MA+30, status effective September 1, 2023
7. Recommendation to approve/ratify appointment of the following applicant(s) for use as Teacher Aide Substitute(s) for the 2023-2024 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018,c.5)
 - A) Gulnaz Shah
 - B) Karen Torres Vega
 - C) Mabel Espinoza Velarde

Further, recommendation to approve/ratify the rate of pay @ \$15.00 per hour.

8. Recommendation to approve/ratify the following applicant(s) for use as Substitute Teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L.2018, c.5):
 - A) Yassine Bellamallam
 - B) Monique DeOliveira
 - C) Amarprit Dipendra Majethiya
 - D) Sanila Raza
 - E) Panthip Wooden
 - F) Abdul Quadir Yussuf
 - G) Policano, Nicholas
 - H) Stephanie Luzbet

9. Recommendation to approve/ratify the "Fire Prevention Month" (October 8, 2023 to October 20, 2023) planned activities throughout the Harrison School District by the Harrison Fire Department. *(Schedule of events attached)*

Further, recommendation to approve/ratify "Fire Prevention Week-Cooking safety starts with YOU! Pay attention to fire prevention" planned school activities October 8, 2023 to October 14, 2023. *(Schedule of events attached)*

10. Recommendation to approve/ratify the "Week of Respect (October 2 to October 6, 2023) and America Safe Schools Week/Violence Awareness Week (October 16-20, 2023) activities for the Harrison School District for the 2023-2024 school year.
11. Submitted for adoption, is the Harrison School District Report of School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the

2022-2023 School Year. The summary of report is as follows (Open for public discussion)

<u>Core Elements</u>	<u>HIS</u>	<u>HHS</u>	<u>LES</u>	<u>WMS</u>	<u>KES</u>
#1-HIB Programs Approaches or Other Initiatives	11	10	11	11	11
#2 Training on the BOE-Approved HIB Policy	9	9	9	9	9
#3 Other Staff Instruction and Training Programs	14	14	14	14	14
#4 Curriculum and Instruction on HIB Rel. Info & Skills	5	5	5	5	5
#5 HIB Personnel	8	8	8	8	8
#6 School-Level HIB Incident Reporting Procedure	6	6	5	6	6
#7 HIB Investigation Procedure	12	12	12	12	12
#8 HIB Reporting	5	5	5	5	5
Total Score (possible 78)	70	69	69	70	70

District Grade (70)

12. Recommendation to approve/ratify the following requests from college students to do their field experience/observation in the Harrison School District during the Fall 2023 semester. The request was submitted to respective directors and principals and has been approved for placement. *(Resolution required)*

- A) Krystin Bruno, Harrison High School, Fall 2023 -15 hours field experience
- B) Erica Lima, Harrison High School, Fall 2023-45 hours field experience

13. Recommendation to approve/ratify the following additional applicant(s) for appointment to site manager positions for Harrison High School Athletic events for the 2023–2024 school year contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate.)*

- A) Peter Marion
- B) Mairey Madalena
- C) Kayla Lucas

Note: Said appointment(s) are subject to all sports seasons being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season stipends shall be pro-rated for the number of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.

14. Recommendation to approve/ratify an extended paid FMLA/NJFLA leave of absence for Brunilda Mustilli, using her paid sick days and comp days, with a return to work date of November 27, 2023 as per her attached letter.

15. Recommendation to approve/ratify an unpaid FMLA/NJFLA leave of absence for Jennifer Ramos effective September 14, 2023 to October 6, 2023 as per her attached letter.

16. Recommendation to approve/ratify a paid FMLA/NJFLA leave of absence for Julie Zhang effective September 5, 2023 through November 24, 2023 as per her attached letter.

17. Recommendation from the Director of Personnel/HR/Compliance and Crisis Management to approve/ratify the School-Based Behavioral Threat Assessment Manual and Regulation as per the attached for the 2023-2024 school year.

18. Recommendation to approve/ratify the Harrison High School Band to participate in the Town of Kearny’s annual Halloween Parade on October 29, 2023 at 2:00PM, sponsored by The Kearny Recreation Commission and Department of Recreation,

along Kearny Avenue between Woodland Avenue and Quincy Avenue. *(Line of march will start at 1:15PM on Kearny Avenue between Johnston and Woodland Avenue)*

19. Recommendation to approve/ratify an agreement with The Harrison Board of Education/Harrison High School and the Red Bulls to have Harrison High School Soccer Matches with North Arlington High School to be played in the Red Bulls Soccer Stadium on Friday, October 13, 2023 as follows:

- Harrison Girls “vs” North Arlington Girls - 5:00PM
- Harrison Boys “vs” North Arlington Boys- 7:00PM

Further, request permission for the Harrison High School Boys and Girls Soccer Teams to participate in the Harrison High School Soccer Matches at Red Bulls Stadium on October 13, 2023. (Parental consent, assumption of risk, release, liability waiver and guarantee will be on file in the Athletic Department at Harrison High School for all students participating, under the age of 18).

20. Recommendation to accept a resolution from the Board of Hudson County Commissioners, dated September 28, 2023, “Proclaiming the month of October 2023 as Domestic Violence Awareness Month.”

21. Recommendation to approve/ratify the Hudson County Alliance of Teen Artists to Sponsor the Hudson County Teen Arts Visual Art Expo at Liberty State Park, 1 Audrey Zapp Drive, Jersey City, NJ as follows (Special Use Permit Application submitted):

- A) Monday, May 6, 2024-9AM to 5PM
- B) Thursday, May 9, 2024-7PM to 8PM
- C) Monday, May 13, 2024-9AM to 5PM

22. Recommendation to approve/ratify the following applicant(s) for appointment to Harrison High School Winter Sports positions* for the 2023-2024 school year.

Basketball - Boys

- A) Jose Camano, Varsity Head Coach
- B) Peter Marion, Assistant Coach
- C) Paris Crawford, Freshman Coach

Basketball-Girls

- E) Jennifer Caliendo, Head Coach
- F) Maria Fernandez, Assistant Coach
- I) Kayla Lucas, Assistant Coach

Swimming

- J) Barry Mattern, Head Coach
- K) Bryan Jablonsky, Assistant Coach

Cheerleading-Winter

- M) Kim Madalena

**Said appointment(s) are subject to the winter sports season being held in its entirety on schedule and in person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any other government action/intervention. In the event the winter sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event the winter sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person days. Stipends or part of stipends shall not be payable for any non in-person days.*

23. Recommendation to approve/ratify and adopt all Harrison Board of Education School District Bylaws, Policies & Administrative Regulations as listed in Straus Esmay Associates, LLP, Harrison Schools Policy Manual as follows:

- 0000-Bylaws
- 1000-Administration
- 2000-Program

- 3000-Teaching Staff Members
 - 4000-Support Staff Members
 - 5000-Students
 - 6000-Finances
 - 7000-Property
 - 8000-Operations
 - 9000-Community
24. Recommendation to approve/ratify payment of invoice from Albert J. Cifelli, Esq. for Legal counsel plus expenses as per his letter dated August 10, 2023 as extended.
25. Recommendation to approve/ratify ongoing Professional Development Conference, Workshop and or Training for the 2023-2024 school year as per attached.
26. Recommendation to approve/ratify the following Full Time Teacher Assistants (12 month) salaried employees, for the 2023-2024 school year, effective 10/1/2023 with a salary of \$36,000.00.
- A) Patricia Frank
 - B) Laurie Reed
 - C) April Teixeira
 - D) Nancy Wong

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify the following After School Program proposals for Washington Middle School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the WMS after School programs.

Program

WMS Tutoring Program
WMS Math Genius Program
WMS at Risk Program
WMS Poetry Program
WMS Morning Tutor Physics Program
WMS Creative Writing Club
WMS Chess Club

WMS Swim Club

WMS 3-D Printing Club
WMS TV

Teacher

Violeta De Pierola
Violeta De Pierola
Coleen McClelland
Sarai Rivera Polanco
Semira Kashi-Mount
Amy Morillo
Christina Nidowicz
Joseph DiGiacomo
Russell Kennedy (contingent upon receipt of
Substitute Certification @ \$25.00
per hour)
Catherine Baggett
Michael Stahl
Semira Kashi-Mount
Catherine Baggett

Further, recommendation to approve/ratify part time office clerks for the after school programs as follows:

- A) Michelle Carr and Gabriela Salme- (rotating - 2 hours per day/5 days per week)
2. Recommendation to approve/ratify the addition of the following staff member(s) appointed for the Before and After Program/Kennedy School for the 2023-2024 school year. (Schedule to be determined by the school principal, Teachers @ the contractual rate, Aides at \$15.00 per hour.
- A) Lourdes Patino, Teacher Aide
 - B) Brigette Picillo, Teacher (Substitute as needed)
3. Recommendation to approve/ratify the following After School Program proposals for Hamilton Intermediate School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the HIS after School programs.

<u>Program</u>	<u>Teacher</u>
HIS Scholar's Club	JoEllen DeRobertis
HIS Coding Club	JoEllen DeRobertis
HIS Math Enrichment Club	JoEllen De Robertis
HIS Before/After School Band	John Antisz

4. Recommendation to approve/ratify the following After School Program proposals for Kennedy Elementary School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the KES after School programs.

<u>Program</u>	<u>Teacher</u>
KES Afterschool Intervention Program	TBD

5. Recommendation to approve/ratify the following additional staff for appointment to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.

- A) Alexandra Gonzales-Part Time Aide @ \$15.00 per hour
- B) David Morris-Part Time Sub. Teacher at \$25.00 per hour
- C) Carolyn Brobeck-Part Time Teacher @ the contractual rate
- D) Joseph Konciak-Part Time Teacher @ the contractual rate
- E) Lucille Maldonado-Part Time Teacher @ the contractual rate
- F) Ninfa Sanchez-Part Time Aide @ \$15.00 per hour
- G) April Teixeira - Part Time Teacher @ the contractual rate
- H) Sergio Scomparin - Part Time Teacher @ the contractual rate
- I) Ashley Arevalo- Part Time Aide @ \$15.00 per hour
- J) Joanne Kristiansen, Part Time Nurse @ the contractual rate
- K) Maria Estremadoyro- Part Time Aide @ \$15.00 per hour

6. Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Kennedy Elementary School for the 2023-2024 school year. *(Hours to be assigned by the Principal @ the contractual rate)*

- A) Anne-Marie Zarbetski

7. Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Hamilton Intermediate School for the 2023-2024 school year. *(Hours to be assigned by the Principal @ the contractual rate)*

- A) Jacqueline Collard

8. Recommendation to approve/ratify the Harrison Early Childhood to host a pre-school live theater performance assembly of "Pete the Cat" by TheaterWorks, USA on May 29, 2023 at 10:00AM in the Washington School Auditorium (Special Services Function Reservation Form submitted). Further, recommendation to approve/ratify the attached booking agreement between the Harrison Board of Education/Harrison Early Childhood and TheaterWorks, USA for the live theater performance on May 29, 2024 at a total fee of \$4,000.00. *(Subject to review by Board Counsel)*

9. Recommendation to approve/ratify the Family Friendly Center After School Program for the 2023-2024 school year contingent upon the signed contract from DCP&P and funding. Further, recommendation to appoint the following applicants to the Family Friendly After School Program for the 2023-2024 school year, not to exceed 10 hours per week at the contractual rate, contingent upon the signed contract from DCP&P and funding.

- A) John Carey, P/T Coordinator
- B) Catherine Baggett, P/T Teacher
- C) Timothy Green, P/T Teacher
- D) Brian Kolakowski, P/T Teacher

- E) Uril Parrish, P/T Teacher
- F) Elizabeth Ferrero, P/T Teacher
- G) Jesus Huaranga, P/T Teacher
- H) Michael Stahl, P/T Teacher
- I) Jeannette Demnicki, P/T Aide @ \$15.00 per hour

10. Recommendation to approve/ratify the following applicant(s) for appointment, to Athletic position(s) for the 2023-2024 season, *contingent upon clearance from the state mandated criminal and employment history reviews. (*Must obtain a NJ Substitute or Teaching Certificate.*)

A) Mairey Madelena, WMS Cheerleader Advisor

Note: Said appointment(s) are subject to all sports season being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.

11. Recommendation to recognize, by resolution, Leonard Natalini, custodian at Hamilton School, performing the Heimlich maneuver for a student during lunchtime.

REPORTS- (Fundraisers/Field trips/Accident /Fire/ Security Drill/HIB)

1. Approval of on-going school year reports as follows:
 - A) District Accident Reports
 - B) District Field Trips Report
 - C) District Fundraisers Report
 - D) Fire and Security Drills
2. Board of Education HIB Incidents - September 18, 2023 to October 10, 2023

ADDENDUM TO THE AGENDA

COMMITTEE OF THE WHOLE

1. Recommendation to approve/ratify Laura Jiminez Silva, Student at Harrison High School, as Government representative for the Harrison Board of Education for the 2023-2024 school year.
2. Recommendation to approve/ratify the following After School Program proposals Harrison High School for the 2023-24 school year. Further, recommendation to appoint the following staff(s) for the Harrison High after School programs.

Program

HHS Culinary Classes for WMS
HHS Culinary Program
SAT Math Prep (S1 only)
Central Detention

HHS Soundwaves Band and Chorus (Zero PD)
Visual Art/Teen Arts
Reach Higher
Structured Learning Experience (CST)
Yourstage Creation (Adopt-a-school)
HHS Golf Club
Rock/Chorus

Staff

Joshua Murrell
Joshua Murrell
Matt Belloise
David Najarian
Frank Anderson (Sub as needed)
Bowen Walsh
Maya Cozmos
Briana Thompson
Larry Carter
Colin Shields
Milton Velez
Alex Sieira

ESL Club	Cathy Hanson
Fitness Club	Barry Mattern
	Matthew Mariano
Esports Team	Lorin Hannah
Academic and Behavioral Support	Marlem Ramos
Subject Labs	TBD
School Based Enrichment/Extension Event	Maria Rebelo
	Johanny Villalobos
	Sylvia Hochreiner
Instrumental Chamber Ensembles	Bowen Walsh
Main Office Support	Celina Pereira @ \$15.00 per hour

3. Recommendation to approve/ratify FMLA/NJFLA paid leave for Olivia Lee, EC School Nurse, effective December 11, 2023 to December 22, 2021 and unpaid leave effective December 23, 2023 with a return to work date of April 29, 2024 as per her attached letter dated October 19, 2023.

4. Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Early Childhood Parent Workshop	Harrison High School	October 26, 2023 7:00PM - 8:00PM
B.	Early Childhood	Kennedy Elementary School Cafeterium	December 12, 2023 9:30 & 10:30AM

SCHOOL GOVERNMENT COMMITTEE

1. Recommendation to approve/ratify Kennedy School, First Grade to participate in the Adopt a Cow program through Discovery Dairy for the 2023-2024 school year. (Students will be receiving a stuffed cow that they will take home for the evening and write a class journal).
2. Recommendation to approve/ratify a performance agreement between Rockness Music, LLC and the Harrison Board of Education/Early Childhood on December 12, 2023 at 9:30AM and 10:30AM in Kennedy Elementary School’s Cafetorium.

REPORTS

1. Superintendent’s Report to Board of Education about HIB incidents

(Call to Order)

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #26 on the Action Items under the Committee of the Whole.

Motion by Commissioner Woods that item(s) #1 through #26 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Toal that item(s) #1 through #26 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila-all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #11 and Report(s) #1 through #2 on the Action Items under School Government Committee.

Motion by Commissioner Toal that item(s) #1 through #11 and Report(s) #1 through #2 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Woods that item(s) #1 through #11 and Report(s) #1 through #2 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #4 on the Action Items under the Committee of the Whole Addendum.

Motion by Commissioner Woods that item(s) #1 through #4 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Toal that item(s) #1 through #4 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Board Vice President: Would the Chairperson or someone from the School Government Committee please move item(s) #1 through #5 and Report(s) #1 on the Action Items under School Government Committee of the Addendum.

Motion by Commissioner Toal that item(s) #1 through #2 and Report(s) #1 be approved.

Board Vice President: May we have someone from the School Government Committee second the motion.

Motion seconded by Commissioner Woods that item(s) #1 through #2 and Report(s) #1 be approved.

Board Vice President: Will the Secretary please call the roll.

ROLL CALL: Commissioner ~~Confessore~~, ~~Franceo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

(RESOLUTIONS)

**Approved
 District Facilities
 CW1**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Early Childhood Professional Development-Pyramid Training	Harrison High School Media Center or Auditorium (depending on availability)	November 7, 2023
B.	Early Childhood Preschool Expo	Harrison High School Auditorium, Cafeteria, Library	March 7, 2024
C.	Emergency Response Team (HPD) Training	Washington Middle School Gym, cafeteria, pool, classrooms	September 23, 2023 (Sat) 8AM - 12PM
D.	Girls Basketball Open Gym	Harrison High School Aux Gym	Oct. 3 to Nov. 16, 2023 Tues and Thurs Nights 4-6PM
E.	Boys Basketball Open Gym	Harrison High School Gym	Sept. 27 to Nov. 15, 2023 Mon. and Wed. Nights 7-9PM
F.	Lincoln School Library Ribbon Cutting Gifted and Talented Students	Lincoln School	October 18, 2023 8:30AM
G.	Lincoln School TMA Safety Assembly Hudson TMA and Students	Lincoln School	October 26, 2023 9:30AM & 10:15AM
H.	Lincoln School Oral Hygiene Assembly 2nd Grade Students	Lincoln School	November 3, 2023 9:00AM & 9:35AM
I.	Lincoln School Environmental Awareness PVSC & 3rd Graders	Lincoln School	January 12, 2023 10:50AM

J.	Community Food Distribution	Harrison High School Parking Lot	October 14, 2023 9:30AM - 11:30AM
K.	Lincoln School TMA Walk to School	Library Park	October 27, 2023 8:00AM
L.	HCPLC ELA P-5 County ELA Cohort Meeting	Harrison High School Media Center	10/26, 1/25, 3/21,6/6/24 10:00AM to 1:00PM
M	Kennedy School Halloween Parade	Outside Kennedy School	10/31/2023 9AM - 11AM
N.	Early Childhood - Pete the Cat Musical	Washington Middle School Auditorium	5/29/2024 10AM
O.	Harrison Recreation-Pop Warner	Harrison High School- Athletic Field	10/13 to 11/3/2023 (only days available per SD updated weekly) 4PM -8PM

**Approved
letter from
state of NJ
Dept of Ed
certifying
district via
QSAC
CW2**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept and approve a letter from the State of New Jersey, Department of Education, dated September 28, 2023, informing the Harrison School District that the State Board of Education certified our district via the QSAC process as a High Performing District and as providing a thorough and efficient education for a period of three (3) years or until the next NJQSAC review. (Pursuant to the requirements of N.J.A.C. 6A:30-4.1)

**Approved
Hudson County
Cultural
Affairs-Arts in
Education
Grant
CW3**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept and approve the Hudson County Cultural Affairs-Arts in Education (AIE) Program Grant, for Harrison High School during the fall semester.

**Approved
Salary
adjustment
Regina Colon
CW4**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the salary adjustment for Regina Colon, Confidential Executive Secretary at \$56,000.00 pro-rated, effective October 1, 2023.

**Approved
Joselyn
Gutierrez
Special
Education
Teacher Aide
2023-2024 SY
CW5**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the appointment of Joselyn Gutierrez to the position of Special Education Teacher Aide for the 2023-2024 school year, effective September 27, 2023. Further, recommendation to approve Ms. Guitierrez's salary at \$20.00 per hour, effective September 27, 2023.

**Approved
placement
salary guide
2023-2024 SY
CW6**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify placement on the salary guide for the 2023-2024 school year, effective September 1, 2023, for degrees earned over and beyond present status for the following certified staff members who have evidenced the degrees earned.

A) Jessica Amador, MA+30, status effective September 1, 2023

**Approved
Teacher Aide
Substitute
2023-2024 SY
CW7**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify appointment of the following applicant(s) for use as Teacher Aide Substitute(s) for the 2023-2024 school year, effective and contingent upon criminal history approval and results of state statute (P.L. 2018,c.5)

- A) Gulnaz Shah
- B) Karen Torres Vega
- C) Mabel Espinoza Velarde

Further, recommendation to approve/ratify the rate of pay @ \$15.00 per hour.

**Approved
Substitute
Teacher 2023-
2024 SY
CW8**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following applicant(s) for use as Substitute Teacher(s) for the 2023-2024 school year, effective upon criminal history approval and results of state statute (P.L.2018, c.5):

- A) Yassine Bellamallam
- B) Monicque DeOliveira
- C) Amarpriti Dipendra Majethiya
- D) Sanila Raza
- E) Panthip Wooden
- F) Abdul Quadir Yussuf
- G) Policano, Nicholas
- H) Stephanie Luzbet

Approved Fire Prevention Month and Fire Prevention Week-Cooking safety starts with YOU! CW9

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the “Fire Prevention Month” (October 8, 2023 to October 20, 2023 planned activities throughout the Harrison School District by the Harrison Fire Department. *(Schedule of events attached)*

Further, recommendation to approve/ratify “Fire Prevention Week-Cooking safety starts with YOU! Pay attention to fire prevention” planned school activities October 8, 2023 to October 14, 2023. *(Schedule of events attached)*

Approved Week of Respect 2023-2024 SY CW10

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the “Week of Respect (October 2 to October 6, 2023) and America Safe Schools Week/Violence Awareness Week (October 16-20, 2023) activities for the Harrison School District for the 2023-2024 school year.

Submitted Harrison School District Report of School Self-Assessment for Determining Grades under Anti-Bullying Bill of Rights Act 2022-2023 SY CW11

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Submitted for adoption, is the Harrison School District Report of School Self- Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2022-2023 School Year. The summary of report is as follows (Open for public discussion)

<u>Core Elements</u>	<u>HIS</u>	<u>HHS</u>	<u>LES</u>	<u>WMS</u>	<u>KES</u>
#1-HIB Programs Approaches or Other Initiatives	11	10	11	11	11
#2 Training on the BOE-Approved HIB Policy	9	9	9	9	9
#3 Other Staff Instruction and Training Programs	14	14	14	14	14
#4 Curriculum and Instruction on HIB Rel. Info & Skills	5	5	5	5	5
#5 HIB Personnel	8	8	8	8	8
#6 School-Level HIB Incident Reporting Procedure	6	6	5	6	6
#7 HIB Investigation Procedure	12	12	12	12	12
#8 HIB Reporting	5	5	5	5	5

Total Score (possible 78) 70 69 69 70 70

District Grade (70)

Approved college students to do field experience/observation in Harrison School District during Fall 2023
CW12

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following requests from college students to do their field experience/observation in the Harrison School District during the Fall 2023 semester. The request was submitted to respective directors and principals and has been approved for placement. *(Resolution required)*

A) Krystin Bruno, Harrison High School, Fall 2023 -15 hours field experience

B) Erica Lima, Harrison High School, Fall 2023-45 hours field experience

Approved applicants for Harrison High School Athletic events 2023-2024 SY
CW13

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following additional applicant(s) for appointment to site manager positions for Harrison High School Athletic events for the 2023–2024 school year contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate.)*

- A) Peter Marion
- B) Mairey Madalena
- C) Kayla Lucas

Note: Said appointment(s) are subject to all sports seasons being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is, held in-person for some or part of the season stipends shall be pro-rated for the number of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.

Approved extended paid FMLA/NJFLA leave for Brunilda Mustilli
CW14

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify an extended paid FMLA/NJFLA leave of absence for Brunilda Mustilli, using her paid sick days and comp days, with a return to work date of November 27, 2023 as per her attached letter.

Ms. Mustilli will use her personal illness days and comp days during her leave, and will not have to contribute separately towards her health benefits.

**Approved
unpaid
FMLA/NJFLA
Jennifer Ramos
CW15**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify an unpaid FMLA/NJFLA leave of absence for Jennifer Ramos effective September 14, 2023 to October 6, 2023 as per her attached letter.

Further, recommendation to the approve employees contribution towards health benefits at the rate as if the employee was working.

**Approved paid
FMLA/NJFLA
Julie Zhang
CW16**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify a paid FMLA/NJFLA leave of absence for Julie Zhang effective September 5, 2023 through November 24, 2023 as per her attached letter.

Ms. Zhang will use her personal illness days during her leave, and will not have to contribute separately towards her health benefits.

**Approved
School Based
Behavioral
Threat
Assessment
Manual and
Regulation
2023-2024 SY
CW17**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation from the Director of Personnel/HR/Compliance and Crisis Management to approve/ratify the School-Based Behavioral Threat Assessment Manual and Regulation as per the attached for the 2023-2024 school year.

**Approved HHS
Band to
participate
Town of
Kearny's
Halloween
Parade
CW18**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Harrison High School Band to participate in the Town of Kearny's annual Halloween Parade on October 29, 2023 at 2:00PM, sponsored by The Kearny Recreation Commission and Department of Recreation, along Kearny Avenue between Woodland Avenue and Quincy Avenue. *(Line of march will start at 1:15PM on Kearny Avenue between Johnston and Woodland Avenue)*

**Approved
agreement with
The Harrison
BOE/HHS and**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

The Red Bulls to have HHS and North Arlington HS to play in Red Bulls Stadium CW19 That: Recommendation to approve/ratify an agreement with The Harrison Board of Education/Harrison High School and the Red Bulls to have Harrison High School Soccer Matches with North Arlington High School to be played in the Red Bulls Soccer Stadium on Friday, October 13, 2023 as follows:

- Harrison Girls “vs” North Arlington Girls - 5:00PM
- Harrison Boys “vs” North Arlington Boys- 7:00PM

Further, request permission for the Harrison High School Boys and Girls Soccer Teams to participate in the Harrison High School Soccer Matches at Red Bulls Stadium on October 13, 2023. (Parental consent, assumption of risk, release, liability waiver and guarantee will be on file in the Athletic Department at Harrison High School for all students participating, under the age of 18).

Accept resolution from Board of Hudson County Commissioners CW20 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to accept a resolution from the Board of Hudson County Commissioners, dated September 28, 2023, “Proclaiming the month of October 2023 as Domestic Violence Awareness Month.”

Approved Hudson County Alliance of Teen Artists sponsor Hudson County Teen Arts Visual Art Expo CW21 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Hudson County Alliance of Teen Artists to Sponsor the Hudson County Teen Arts Visual Art Expo at Liberty State Park, 1 Audrey Zapp Drive, Jersey City, NJ as follows (Special Use Permit Application submitted):

- A) Monday, May 6, 2024-9AM to 5PM
- B) Thursday, May 9, 2024-7PM to 8PM
- C) Monday, May 13, 2024-9AM to 5PM

Approved applicants HHS Winter Sports 2023-2024 SY CW22 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following applicant(s) for appointment to Harrison High School Winter Sports positions* for the 2023-2024 school year.

Basketball - Boys

- A) Jose Camano, Varsity Head Coach
- B) Peter Marion, Assistant Coach
- C) Paris Crawford, Freshman Coach

Basketball-Girls

- E) Jennifer Caliendo, Head Coach
- F) Maria Fernandez, Assistant Coach
- I) Kayla Lucas, Assistant Coach

Swimming

- J) Barry Mattern, Head Coach
- K) Bryan Jablonsky, Assistant Coach

Cheerleading-Winter

- M) Kim Madalena

**Said appointment(s) are subject to the winter sports season being held in its entirety on schedule and in person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any other government action/intervention. In the event the winter sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event the winter sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person days. Stipends or part of stipends shall not be payable for any non in-person days.*

**Approved and
adopt HBOE
School District
Bylaws, Policies
& Administrative
Regulations
CW23**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify and adopt all Harrison Board of Education School District Bylaws, Policies & Administrative Regulations as listed in Straus Esmay Associates, LLP, Harrison Schools Policy Manual as follows:

- 0000-Bylaws
- 1000-Administration
- 2000-Program
- 3000-Teaching Staff Members
- 4000-Support Staff Members
- 5000-Students
- 6000-Finances
- 7000-Property
- 8000-Operations
- 9000-Community

**Approve
payment invoice
from Albert J.
Cifelli Esq.
CW24**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,
That: Recommendation to approve/ratify payment of invoice from Albert J. Cifelli, Esq. for Legal counsel plus expenses as per his letter dated August 10, 2023 as extended.

**Approved ongoing Professional Development Conference, Workshop and Training 2023-2024 SY
CW25**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify ongoing Professional Development Conference, Workshop and or Training for the 2023-2024 school year as per attached.

**Approved full time teacher assistants 2023-2024 SY
CW26**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following Full Time Teacher Assistants (12 month) salaried employees, for the 2023-2024 school year, effective 10/1/2023 with a salary of \$36,000.00.

- A) Patricia Frank
- B) Laurie Reed
- C) April Teixeira
- D) Nancy Wong

**Approved After School Program proposals for WMS 2023-2024 SY
SG1**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following After School Program proposals for Washington Middle School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the WMS after School programs.

Program

WMS Tutoring Program
WMS Math Genius Program
WMS at Risk Program
WMS Poetry Program
WMS Morning Tutor Physics Program
WMS Creative Writing Club
WMS Chess Club

WMS Swim Club

Teacher

Violeta De Pierola
Violeta De Pierola
Coleen McClelland
Sarai Rivera Polanco
Semira Kashi-Mount
Amy Morillo
Christina Nidowicz
Joseph DiGiacomo
Russell Kennedy (contingent upon receipt of Substitute Certification @ \$25.00 per hour)
Catherine Baggett
Michael Stahl
Semira Kashi-Mount
Catherine Baggett

WMS 3-D Printing Club
WMS TV

Further, recommendation to approve/ratify part time office clerks for the after school programs as follows:

A) Michelle Carr and Gabriela Salme- (rotating - 2 hours per day/5 days per week)

Approved Before and After Program/KES 2023-2024 SY SG2

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the addition of the following staff member(s) appointed for the Before and After Program/Kennedy School for the 2023-2024 school year. (Schedule to be determined by the school principal, Teachers @ the contractual rate, Aides at \$15.00 per hour.

- A) Lourdes Patino, Teacher Aide
- B) Brigitte Picillo, Teacher (Substitute as needed)

Approved After School Program HAM 2023-2024 SY SG3

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following After School Program proposals for Hamilton Intermediate School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the HIS after School programs.

<u>Program</u>	<u>Teacher</u>
HIS Scholar's Club	JoEllen DeRobertis
HIS Coding Club	JoEllen DeRobertis
HIS Math Enrichment Club	JoEllen De Robertis
HIS Before/After School Band	John Antisz

Approved After School Program for KES 2023-2024 SY SG4

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following After School Program proposals for Kennedy Elementary School for the 2023-24 school year. Further, recommendation to appoint the following teacher(s) for the KES after School programs.

<u>Program</u>	<u>Teacher</u>
KES Afterschool Intervention Program	TBD

Approved CHIP After School Program at KES, LIN, HAM and

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

WMS 2023-2024 SY SG5 That: Recommendation to approve/ratify the following additional staff for appointment to positions for the CHIP After School Program at Kennedy Elementary, Lincoln Elementary, Hamilton Intermediate and Washington Middle School for the 2023-2024 school year.

- A) Alexandra Gonzales-Part Time Aide @ \$15.00 per hour
- B) David Morris-Part Time Sub. Teacher at \$25.00 per hour
- C) Carolyn Brobeck-Part Time Teacher @ the contractual rate
- D) Joseph Konciak-Part Time Teacher @ the contractual rate
- E) Lucille Maldonado-Part Time Teacher @ the contractual rate
- F) Ninfa Sanchez-Part Time Aide @ \$15.00 per hour
- G) April Teixeira - Part Time Teacher @ the contractual rate
- H) Sergio Scomparin - Part Time Teacher @ the contractual rate
- I) Ashley Arevalo- Part Time Aide @ \$15.00 per hour
- J) Joanne Kristiansen, Part Time Nurse @ the contractual rate
- K) Maria Estremadoyro- Part Time Aide @ \$15.00 per hour

Approved Teacher position Lunch Duty KES 2023-2024 SY SG6 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Kennedy Elementary School for the 2023-2024 school year. *(Hours to be assigned by the Principal @ the contractual rate)*

- A) Anne-Marie Zarbetski

Approved Teacher positions Lunch Duty HAM 2023-2024 SY SG7 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following additional applicants appointed to Teacher positions for Lunch Duty at Hamilton Intermediate School for the 2023-2024 school year. *(Hours to be assigned by the Principal @ the contractual rate)*

- A) Jacqueline Collard

Approved Harrison Early Childhood host "Pete the Cta" WMS Auditorium SG8 RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Harrison Early Childhood to host a pre-school live theater performance assembly of "Pete the Cat" by TheaterWorks, USA on May 29, 2023 at 10:00AM in the Washington School Auditorium (Special Services Function Reservation Form submitted). Further, recommendation to

approve/ratify the attached booking agreement between the Harrison Board of Education/Harrison Early Childhood and TheaterWorks, USA for the live theater performance on May 29, 2024 at a total fee of \$4,000.00. *(Subject to review by Board Counsel)*

**Approved Family
Friendly Center
After School
Program 2023-
2024 SY
SG9**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the Family Friendly Center After School Program for the 2023-2024 school year contingent upon the signed contract from DCP&P and funding. Further, recommendation to appoint the following applicants to the Family Friendly After School Program for the 2023-2024 school year, not to exceed 10 hours per week at the contractual rate, contingent upon the signed contract from DCP&P and funding.

- A) John Carey, P/T Coordinator
- B) Catherine Baggett, P/T Teacher
- C) Timothy Green, P/T Teacher
- D) Brian Kolakowski, P/T Teacher
- E) Uril Parrish, P/T Teacher
- F) Elizabeth Ferrero, P/T Teacher
- G) Jesus Huaranga, P/T Teacher
- H) Michael Stahl, P/T Teacher
- I) Jeannette Demnicki, P/T Aide @ \$15.00 per hour

**Approved
applicants
Athletic positions
2023-2024 season
SG10**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following applicant(s) for appointment, to Athletic position(s) for the 2023-2024 season, *contingent upon clearance from the state mandated criminal and employment history reviews. *(Must obtain a NJ Substitute or Teaching Certificate.)*

A) Mairey Madelena, WMS Cheerleader Advisor

Note: Said appointment(s) are subject to all sports season being held in its entirety on schedule and in-person in accordance with NJSIAA rules and regulations and/or as may be modified by the Chief School Administrator, Board of Education, Executive Order or any government action/intervention. In the event any sports season is not held in-person for any reason, said appointment(s) are rescinded. In the event any sports season is held in-person for some or part of the season, stipends shall be pro-rated for the number of days actually held in-person for the season/total numbers of days for the season, which shall include in-person practices. Stipends or part of stipends shall not be payable for any non-in person days.

**Recognize
Leonard Natalini**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

performing
Heimlich
SG11

That: Recommendation to recognize, by resolution, Leonard Natalini, custodian at Hamilton School, performing the Heimlich maneuver for a student during lunchtime.

Approved Laura
Jiminez Silva
Government
representative
for HBOE 2023-
2024 SY
CWA1

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Laura Jiminez Silva, Student at Harrison High School, as Government representative for the Harrison Board of Education for the 2023-2024 school year.

Approved After
School Program
HHS 2023-2024
SY
CWA2

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following After School Program proposals Harrison High School for the 2023-24 school year. Further, recommendation to appoint the following staff(s) for the Harrison High after School programs.

Program

HHS Culinary Classes for WMS
HHS Culinary Program
SAT Math Prep (S1 only)
Central Detention

HHS Soundwaves Band and Chorus (Zero PD)
Visual Art/Teen Arts
Reach Higher
Structured Learning Experience (CST)
Yourstage Creation (Adopt-a-school)
HHS Golf Club
Rock/Chorus
ESL Club
Fitness Club

Esports Team
Academic and Behavioral Support
Subject Labs
School Based Enrichment/Extension Event

Instrumental Chamber Ensembles
Main Office Support

Staff

Joshua Murrell
Joshua Murrell
Matt Belloise
David Najarian
Frank Anderson (Sub as needed)
Bowen Walsh
Maya Cozmos
Briana Thompson
Larry Carter
Colin Shields
Milton Velez
Alex Sieira
Cathy Hanson
Barry Mattern
Matthew Mariano
Lorin Hannah
Marlem Ramos
TBD
Maria Rebelo
Johanny Villalobos
Sylvia Hochreiner
Bowen Walsh
Celina Pereira @ \$15.00 per hour

Approved
FMLA/NJFLA
paid leave Olivia
Lee
CWA4

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify FMLA/NJFLA paid leave for Olivia Lee, EC School Nurse, effective December 11, 2023 to December 22, 2023 and unpaid leave effective December 23, 2023 with a return to work date of April 29, 2024 as per her attached letter dated October 19, 2023.

Ms. Lee will use her personal illness days effective December 11, 2023 to December 22, 2023 and will not have to contribute separately towards her health benefits.

Further, recommendation to approve employee's contribution towards health benefits. At the rate as if, the employee was working during December 23, 2023 thru April 29, 2024.

**Approved
 District Facilities
 requests
 CWA5**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify the following District Facilities requests:

	<u>Activity</u>	<u>Place</u>	<u>Date</u>
A.	Early Childhood Parent Workshop	Harrison High School	October 26, 2023 7:00PM - 8:00PM
B.	Early Childhood	Kennedy Elementary School Cafeterium	December 12, 2023 9:30 & 10:30AM

**Approved
 Kennedy School
 Adopt a Cow
 program through
 Discovery Dairy
 2023-2024 SY
 SGA1**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify Kennedy School, First Grade to participate in the Adopt a Cow program through Discovery Dairy for the 2023-2024 school year. (Students will be receiving a stuffed cow that they will take home for the evening and write a class journal).

**Approved
 performance
 agreement
 Rockness Music,
 LLC and HBOE
 KES Cafeterium
 SGA2**

RESOLVED: By the Board of Education of the Town of Harrison, County of Hudson and concurring with the recommendation of the Superintendent of School,

That: Recommendation to approve/ratify a performance agreement between Rockness Music, LLC and the Harrison Board of Education/Early Childhood on December 12, 2023 at 9:30AM and 10:30AM in Kennedy Elementary School's Cafeterium.

Board Vice President: Call for any **Old** Business from Board Members.
None

Board Vice President: Call for **New** Business from Board Members. **None**

Board Vice President: **Call for Public Comments** – General Items: **None**

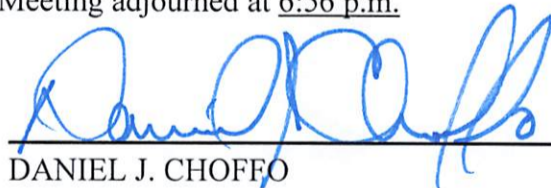
Assistant School Business Administrator: In accordance with Board Policy, in order to ensure an orderly meeting and efficient flow of board business, every person who wishes to speak during the public portion of the meeting must be first recognized by the President and shall address the president only. The person must state their name and address for the record. Upon direction and approval of the board president, questions or comments may be directed to Board Members or other officers of the school district. The Board will not permit unnecessary or undesirable identification of district pupils at a public meeting. Unless otherwise provide by law, members of the public shall be allowed a maximum of five (5) minutes, which time limit shall include responses to questions, and may be reduced in order to provide all members of the public to participate. The total length of time for all speakers shall be a maximum of thirty (30) minutes. Is there any member of the public who would like to be heard at this time? If so, please state your name and address for the record.

Board Vice President: May we have a motion for the meeting to adjourn.

Motion by Commissioner Pettigrew seconded by Commissioner Woods that the meeting is adjourned.

ROLL CALL: Commissioner ~~Confessore~~, Fernandes, ~~Franeo~~, Pettigrew, Toal, Wang, Woods and President Vila all voting aye.

Meeting adjourned at 6:56 p.m.



DANIEL J. CHOFFO

Board Secretary/School Business Admn.